

Position Description

900 Half Time AmeriCorps Member

First Peoples Buffalo Jump State Park, Ulm



Term of service: March 11, 2013 – August 16, 2013

Service schedule: Member will serve a minimum of 910 hours over a 23 week term, averaging 41 hours per week with 40 hours of holiday, vacation or sick time

Position Summary:

The Member at First Peoples Buffalo Jump State Park will serve as a dynamic, enthusiastic Interpretive Specialist/Volunteer Recruiter. The park is continually working to enhance and broaden the scope of interpretive programs in the park, and the individual selected will be an integral part of this mission. Currently the park has a small, dedicated group of volunteers who serve the park through delivering interpretive programs and assisting in the visitor center.

The individual in this position will work to increase the number of volunteers as well as the scope of volunteer duties within the park. The park is also in need of a Friends group to help support park operations; the AmeriCorps member will help get the Friends group established.

Montana State Parks AmeriCorps members perform capacity building activities. Their service revolves around the program goals listed below in order to ensure that they do not displace workers or take part in any prohibited or unallowable activities as outlined in AmeriCorps regulations. Montana State Parks AmeriCorps members *will* likely participate in activities that involve recurring contact with vulnerable populations.

Member will contribute to the following program goals:

- Improve park land
- Expand educational and interpretive programs
- Increase volunteer capacity*
- Enhance outreach and awareness of state parks
- Participate in service activities including National Days of Service**

Specific Position Responsibilities:

- Provide interpretive services in the park and work with staff to improve educational and interpretive programs.
- Perform cultural resource monitoring and protection; serve as a Site Steward.
- Reach out to the community and make contacts with the purpose of starting a Friends group for First Peoples Buffalo Jump State Park.
- Recruit volunteers to serve as visitor center attendants, park naturalists, cultural resource stewards and special event helpers. This will be done by contacting local



service groups, schools, businesses, military and charitable organizations.

- **Coordinate and lead volunteers to improve the condition of park grounds through various land improvement projects.**
- **Develop a specific interpretive program relating to the park's cultural or natural history and present this program as part of the park's Summer Speaker's series.**
- **Provide frontline interpretation at the park's visitor center which includes greeting the public and providing brief history talks.**

Minimum Requirements:

- Over 18 with a high school diploma or GED; college degree or equivalent work experience preferred
- A United States citizen, United States National, or legal permanent resident alien
- Demonstrated leadership skills
- Ability to take initiative, handle multiple projects, track details essential to project completion, analyze information, and meet deadlines
- Strong ability to communicate effectively orally and in writing with diverse groups of people
- Demonstrated ability to work independently and as part of a team
- Basic computer proficiency
- Passion for the outdoors and enthusiasm for enhancing Montana's state parks
- A driver's license and personal means of transportation within the state of Montana
- Must pass a national service criminal history check

Benefits:

- Living allowance of \$5,280 over 23 week term of service
- An AmeriCorps Education Award of \$2,775 upon successful completion of service. This award can be used to pay education costs at qualified institutions of higher education, for educational training and resources, or to repay qualified student loans. Members aged 55 and over may transfer the education award to a child, grandchild or foster child.
- Eligible for deferment on qualified student loans
- Experience and training working in the fields of outdoor recreation, parks management, interpretive services, and volunteer management
- Opportunity to live, work and be part of the team amid the natural wonders and cultural heritage of Montana State Parks

* Volunteers support the management and operation of Montana State Parks. They do not take part in any prohibited or unallowable activities as outlined in AmeriCorps regulations.

**Service activities will center around the preceding program goals as well as provide unique opportunities for members to engage in service to non-profit community organizations that provide support to those in need, including victims of national disasters, the poor, veterans, homeless animals, and other groups. Service projects will take place on and around designated National Days of Service as well as other AmeriCorps organized events,

such as member trainings. Service activities will not include any prohibited or unallowable activities as outlined in AmeriCorps regulations.

The Montana State Parks AmeriCorps Program, as administered by the Montana Department of Fish, Wildlife and Parks, shall provide equal access to opportunities provided by the Program and shall not discriminate against any person because of race, creed, color, religion, sex, national origin, age, physical or mental disability, sexual orientation, or gender identity. Minority candidates are encouraged to apply. Reasonable accommodations will be provided for qualified individuals with known disabilities unless doing so would result in an undue hardship. The accommodation must be essential for the Member to perform his/her service successfully. Funds for reasonable accommodations are available for use by members with disabilities who have been offered a position with an AmeriCorps Program and require an accommodation to fulfill the essential functions of their service.

Applicant Certification

I certify that I have reviewed this Position Description and understand the general roles and responsibilities of this Montana State Parks AmeriCorps position

Member Name _____

Member Signature _____

Date _____